

TRAIN THE TRAINER

Key Aspects of 7Tao Train the Trainer

- Skill Development:**

It focuses on developing skills in areas like needs analysis, course design, material creation, lesson planning, adult learning theories, and various adult learning facilitation techniques.

- Internal Expertise:**

The model empowers an organization to build its own pool of qualified trainers, reducing reliance on external providers and ensuring training is tailored to their specific needs and context.

- Ripple Effect:**

By training internal staff to become trainers, an organization can scale its training programs efficiently, fostering a culture of continuous learning and development throughout the workforce.

- Practical Application:**

Participants often practice their newly acquired skills by designing and delivering short presentations or workshops, receiving feedback to improve their performance.

- Versatility:**

The model is adaptable across various industries and roles, including technical training, soft skills development, safety compliance, and even the teaching of certification programs.

- Benefits for the Organization:**

This approach can be cost-effective, provide a competitive edge, enhance employee engagement, and contribute to a positive and progressive workplace culture by offering growth and development opportunities.

